

Grande École – The Ivy League of Business Schools in France



Master of Business Administration

# MBA

Nursing Administration

istec-me.org

















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### Welcome to

# **ISTEC** Business School. Paris

At ISTEC, we don't just teach management—we empower you to master it. Our Bachelor's program is built to sharpen your ability to think strategically, understand business dynamics, and adapt to an ever-changing world.



LAURENT PLOQUIN
Director General of ISTEC Business School

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Our commitment to academic excellence is reflected in our learning-by-doing methodology, which ensures that students can seamlessly integrate management theories into practical business applications.

What sets ISTEC apart? Real-world immersion from day one. Through our learning-by-doing approach, you won't just learn management, you'll apply it in professional settings, gaining the expertise to lead and innovate with confidence.

ISTEC offers a unique advantage among Grandes Écoles (CGE). With 80% of our students actively engaged in work-study, ISTEC remains committed to providing industry-relevant education and career readiness.

Choosing ISTEC means embracing a rigorous, immersive, and future-focused academic experience that enhances professional success.

# ISTEC, A School of the Imparare Group

**IMPARARE**, through its schools–ISTEC, EEMI, Skale, and Skillogs–redefines education with an innovation-first approach that prepares students to lead in a fast-changing world.

Our MISSION is to fuse advanced technology with hands-on learning, ensuring students gain the practical expertise and strategic vision needed to excel in modern industries.

**Our VISION** is to make future-focused, multidisciplinary education accessible to all, empowering learners from diverse backgrounds to thrive in an increasingly digital and interconnected economy.

We are committed to reshaping higher education with a bold, forward-thinking model that blends academic excellence, industry relevance, and groundbreaking digital innovation.

# ISTEC's Journey of Excellence: Milestones & Achievements

#### 1961

Establishment of ISTEC, the Higher Institute of Science, Technology, Economics, and Commerce.

#### 1978

Official recognition by the French government, affirming ISTEC's academic standing.

#### 1986

ISTEC's diploma approved by the Ministry of Higher Education, Research, and Innovation

#### 2013

The Bachelor's degree receives official accreditation from the Ministry of Higher Education.

#### 2018

ISTEC joins the Conférence des Grandes Écoles (CGE), an elite network of France's top engineering and business schools.

#### 2020

The French Ministry of Higher Education officially approves the Diplôme Visé Bac+5 (Master's degree).

#### 2021

Formation of the Imparare Group and the ISTEC x EEMI Incubator, fostering multidisciplinary innovation and entrepreneurship.

#### 2022

ISTEC becomes a member of AACSB, marking the start of its international accreditation process

#### 2023

ISTEC joins EFMD Global and further strengthens its accreditation efforts. The school also receives the "Bienvenue en France" label, recognizing its commitment to welcoming international students.

#### 2024

ISTEC expands its global footprint with the opening of its first campus in Chongqing, China.

#### 2025

2025 - Earns a state-accredited MBA, certified at Bac+5 level (RNCP Level 7) and officially recognized by the French Ministry of Higher Education, Research and Innovation.

- ISTEC partners with the UAE-based ATMS Education Group to expand its BBA and MBA offerings in the Middle East.

# **Our Values**

#### **SOLIDARITY**

Mutual aid. Collaboration. Kindness.

#### **RESPECT**

Listening. Tolerance. Humility.

#### **ENGAGEMENT**

Involvement. Initiative. Responsibility.

### **BOLDNESS**

Imagination. Anticipation. Decision.

#### **CURIOSITY**

Openness. Astonishment. Innovation.







ISTEC has seen significant growth, with a diverse student body and numerous recognized programs. The school is part of a larger educational group, enhancing its reach and resources.



3500 partner COMPANIES

91.7 % of the Grande Ecole Program graduates found employment within 6 months\*

100% net employment rate for Bachelor's graduates\*

\*CGE 2022 survey conducted on 2021 graduates

# **Pedagogical Positioning**

A Dynamic, Human-Centered Learning Approach

At ISTEC, we are committed to fostering individual growth and success, ensuring students gain the knowledge, skills, and perspective to thrive in an ever-evolving world.

Our educational approach is built on collaboration, innovation, and ethical leadership, shaping tomorrow's business leaders through four key pillars:

- New Business Models: Students explore alternative business strategies, gaining the expertise to design, launch, and manage innovative, resilient enterprises.
- Global Issues: We cultivate a profound understanding of environmental and economic challenges, equipping students with the knowledge and skills to create innovative, sustainable business solutions.
- People & Organizations: Leadership starts with people. We emphasize responsible management, equity, and the creation of inspiring workplaces.
- Humanities: Beyond business, we integrate languages, philosophy, and history to refine critical thinking and broaden perspectives.

Our faculty is a dynamic mix of renowned researchers and industry experts, blending academic excellence with practical insights. Through hands-on learning, real-world applications, and an immersive curriculum, ISTEC equips students to shape the future's economic, social, and inclusive progress.

### Accreditation

Since 2024, ISTEC has been eligible for the EFMD accreditation process.







### Labels

In the process of accreditation

The ISTEC Business School MBA is a flagship executive education program designed to develop ambitious leaders with a global outlook. Aligned with the provisions of French education law, this program is recognized at the BAC+5 level, equivalent to a master's degree in the French higher education system. Upon graduation, students are eligible to pursue doctoral-level studies such as the DBA or EDBA.

Graduates of the ISTEC MBA program earn 90 ECTS (European Credit Transfer and Accumulation System) credits, ensuring the degree is recognized across European universities. This underscores the academic value, mobility, and international credibility of the ISTEC MBA.

ISTEC, a proud member of Campus France, received the "Bienvenue en France" label in 2023, highlighting its commitment to creating a welcoming and supportive environment for international students.





**ISTEC Business School** is proud to be part of France's prestigious Grande École system, an exclusive group of top universities known for strong academics, competitive admissions, and a long-standing reputation for excellence. Often compared to leading institutions like the lvy League in the U.S., these schools offer exceptional learning environments, strong industry connections, and access to powerful alumni networks.

Officially recognized by the French Ministry of Higher Education and accredited by the CEFDG to confer the Grade de Master (Bac+5), ISTEC is ranked among the country's leading business schools, preparing graduates for leadership roles in management and entrepreneurship on a global scale.



**Qualiopi** certification acknowledges training providers that meet the government and regional quality standards, ensuring excellence in education for trainees.

ISTEC has been awarded this quality certification for the following areas:

- Training programs
- Experience validation initiatives
- Apprenticeship training

This recognition reinforces ISTEC's commitment to delivering high-quality, impactful education tailored to professional success.



Accreditations and labels serve as key benchmarks of excellence, signifying a business school's quality and global recognition. Awarded after rigorous evaluation, they assess the institution's education standards, research impact, and strategic vision. These distinctions enhance credibility, helping business schools stand out in a competitive landscape and attract both students and recruiters.

# Academic Focus: Nursing Administration

#### Charting New Paths in Nursing Leadership.

The MBA in Nursing Administration empowers nurses to transition into leadership roles, enabling them to influence healthcare policies, optimize hospital operations, and improve patient care. It equips them with business acumen, financial management skills, and strategic decision-making abilities, allowing them to advocate for better healthcare systems while ensuring ethical and efficient administration. Nurses with an MBA can drive innovation, enhance healthcare accessibility, and lead interdisciplinary teams, making them pivotal in shaping the future of healthcare.

#### What You Will Gain:

- Enhance Leadership in Nursing Equip nurses with the skills to lead healthcare teams, drive policy changes, and improve patient care outcomes.
- Strengthen Financial & Resource Management Develop expertise in budgeting, cost control, and resource allocation to optimize hospital and clinic operations.
- Advance Healthcare Operations & Efficiency Apply operations management principles to streamline workflows, reduce inefficiencies, and enhance patient services.
- Improve Communication & Negotiation Skills Foster effective communication strategies for interdisciplinary collaboration, patient advocacy, and conflict resolution.
- Integrate Nursing Management & Healthcare Change Strategies Lead nursing teams through healthcare transformations, ensuring adaptability and quality care.
- Apply Ethical & Compliance Standards in Nursing Uphold ethical principles and regulatory compliance to maintain patient trust and professional integrity.
- Leverage Technology & Data in Nursing Administration Utilize management information systems to improve patient data management, decision-making, and healthcare innovation.
- Promote Population Health & Preventive Care Develop strategies to address public health challenges, improve community wellness, and implement preventive care initiatives.

The MBA in Nursing Administration bridges the gap between clinical expertise and business leadership, equipping nurses with the skills to manage healthcare organizations effectively. By integrating strategic leadership, financial management, healthcare ethics, and operational efficiency, this program empowers professionals to drive innovation, improve patient care, and influence healthcare policies. For working nurses, this MBA offers a pathway to higher-level administrative roles, enabling them to lead interdisciplinary teams, optimize healthcare delivery, and advocate for systemic improvements. Whether transitioning into management or enhancing their current role, graduates gain the expertise to navigate the complexities of modern healthcare while ensuring ethical, efficient, and patient-centered administration.



# **Program Overview**

### MBA in Nursing Administration

The MBA in Nursing Administration is designed for healthcare professionals seeking leadership roles in nursing and healthcare management. This program integrates business strategy, financial management, healthcare ethics, and operational efficiency to equip nurses with the skills needed to manage healthcare organizations effectively. By combining nursing expertise with business acumen, graduates are prepared to lead interdisciplinary teams, optimize healthcare delivery, and drive innovation in patient care.

#### **Program Structure**

This three-semester program provides a structured approach to developing leadership and management skills in healthcare.

#### Semester 1: Building Core Management Skills

During this semester, students are introduced to essential business and leadership skills within a healthcare context.

#### Semester 2: Applying Business Strategies in Healthcare

In the second semester, the program shifts its focus to adapting business strategies specifically for healthcare.

#### Semester 3: Practical Experience and Integration

The final semester emphasizes real-world application by integrating the knowledge gained in earlier semesters. This stage consolidates their learning and prepares them to effectively tackle real-world healthcare administration challenges.

# Why Choose This Program?

- Advanced Leadership Develops strategic decision-making skills that transition nurses into effective leaders.
- Integrated Expertise Combines clinical insights with essential business and operational skills.
- Career Growth Opens pathways to higher management roles and enhances career prospects.
- Practical Application Focuses on real-world challenges, ensuring skills are immediately applicable.
- Empowered Change Equips nurses to drive innovations that improve patient care and organizational efficiency

An MBA in Nursing Administration offers nurses a transformative opportunity to blend clinical expertise with robust business skills. It equips them with advanced leadership abilities, opens doors to higher management roles, and provides practical approaches to tackle real-world healthcare challenges. Ultimately, this program empowers nurses to drive meaningful change, ensuring both enhanced patient care and more efficient healthcare delivery.

# **Program Curriculum**

**Build Your Journey** 

0 Award: Master of Business Administration in Nursing Administration

Credits: 90 ECTS

Duration: 12-15 months / 3 semesters 0

# Semester 1 & 2 (60 ECTS)

#### Semester 1:

- 1. Communication and Negotiation Skills
- 2. Entrepreneurship & Innovation
- 3. Financial Management
- 4. Organizational Behaviour & Leadership
- 5. Management Information System
- 6. Managerial Economics

#### Semester 2:

- 7. Marketing Management
- 8. Operations & Project Management
- 9. Research Methods
- 10. Nursing Management & Healthcare Change Management
- 11. Population Health Management
- 12. Healthcare Ethics & Compliance

# Semester 3: Capstone & Practical Exposure – 30 ECTS

- 1. Capstone Project / Thesis
- 2. Internship Report

# Your Faculty: Leaders in Business & Academia

ISTEC's faculty comprises experienced academics and industry professionals who bring a blend of theoretical expertise and real-world insights. Their commitment to quality education and innovation ensures students gain the skills needed to excel in global business



Mr. Daniel Pearce



Dr. Colm Hickey



Dr. Gabriella



Dr. Jean Philippe Serbera



Mr. Sean Kemp



Dr. Peter Stokes



Ms. Catherine Bone



Mr. Kees Smeets



Dr. Alex Tziamalis



Mr. Adam Raman



Mr. Matthew Rogers Draycott



Dr. David Gordon



Dr. Henry Sidsap



Dr. Clayton Davies

# MBA Class at ISTEC Business School



Virtual Live class



Assignment



**Business Presentation** 



Western-qualified Faculty



**Group Discussion** 



Class Activity



Interdisciplinary Approach



Diverse Peer Group

# 10 Compelling Reasons to Pursue a Master's Degree at ISTEC Business School

- International Prestige with Official Recognition Earn a globally respected degree accredited by the French Ministry of Higher Education, ensuring academic excellence and international recognition.
- Elite Business School in Central Paris Join a Grande École of Management located at the heart of Paris,
   Europe's center for business, culture, and opportunity.
- Accredited and Government-Recognized Programs Graduate with a state-controlled Visa diploma and RNCP Level 7 title, providing both national validation and international relevance.
- Industry-Aligned Curriculum Programs are developed in close consultation with employers to reflect the latest market needs and practices.
- Expert Faculty with Real-World Insight Learn from an accomplished mix of academic scholars and seasoned professionals with practical experience and deep subject expertise.
- Tailored Specializations Choose from 15 career-focused tracks designed to equip you for leadership roles in evolving industries.
- Entrepreneurial Focus Strengthen your innovation, leadership, and strategic thinking to succeed in entrepreneurial or intrapreneurial environments.
- Inclusive and Accessible Education Study in an environment that prioritizes equity, affordability, and diverse learning pathways.
- Global Alumni Community Tap into an active international network of graduates making an impact in business and beyond.
- Career-Centered Learning Experience Benefit from strong industry connections, real-world projects, and dedicated career support that align your studies with long-term goals.

# **Empower Your Next Move**

Program Flexibility

Empowering Professionals to Learn on Their Terms

ISTEC Business School recognizes the evolving needs of today's professionals, demanding flexibility without compromising academic quality. Its MBA program is designed to adapt to diverse lifestyles, providing a globally accessible, structured learning experience.

#### 100% Online Format - Study anytime, anywhere.

ISTEC's advanced digital platform enables students to:

- Access recorded lectures for on-demand learning
- Participate in interactive discussions and assignments
- Join live sessions with faculty and peers
- Receive personalized academic support and guidance

Whether managing a business, traveling frequently, or balancing professional responsibilities, students benefit from a seamless, high-quality learning journey that transcends time zones and geographic boundaries.

#### Non-term Enrollment - Begin when it suits your schedule.

With rolling admissions and a non-term academic model, ISTEC offers:

- Immediate enrollment upon application acceptance
- Flexible commencement dates
- Customizable academic calendars
- Self-paced program progression

Students may complete their MBA in as little as 12 months or extend to 18 months, aligning their studies with professional ambitions and personal commitments.





# **MBA Admissions**

Empowering Professionals to Drive Meaningful Change

ISTEC Business School's MBA program is tailored for ambitious professionals committed to advancing their careers and making an impact within their industries. The admissions process takes a holistic approach, evaluating both academic credentials and leadership potential.

#### **Admission Criteria**

To be considered for the MBA program, applicants must meet the following requirements:

- A bachelor's degree from a recognized institution (in any discipline)
- Relevant professional work experience

#### Academic Counselor Guidance - Personalized Support from Enquiry to Enrollment.

From the initial enquiry to program enrollment, each applicant is guided by a dedicated academic counselor. ISTEC's experienced counselors provide:

- Personalized consultations to clarify career goals.
- Support in selecting the program format and specialization aligned with individual aspirations.
- Assistance in preparing the application and required documentation.
- Step-by-step guidance through the enrollment process.

This personalized support helps every student start the program with a clear understanding of what to expect and how it fits with their goal, whether they're aiming to lead teams, start a business, or take the next step in their career.

# 2025 Fee Structure:

Registration Fee: AED 2,500

Course Fees: AED 3,500 x 12 = AED 42,000

Administration Fee: AED 6,000

Total Fees: AED 50,500

Convocation/Graduation Ceremony Fee - To be informed later

O Certificate Attestation: AED 2500

5% VAT exclusive

O Refer to the Course Fee Contract for other charges.

• Any fees paid are non-refundable under any circumstances

















Corporate Office Sharjah

407 | 408 Rolla Mall, Rolla Sharjah, UAE Academic Office Abu Dhabi

403 | 404, Suroor Bldg. Muroor Street, Abu Dhabi, UAE Academic Office Bahrain

Bader 2, Office 32 Bldg.50, Seef 434 Bahrain Academic Office Dubai

501, Bay Square-12 Business Bay Dubai -UAE ISTEC Business School, France

128, Quai de Jemmapes 75010 Paris